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A gambling addiction or problem is often associated with other behavior or mood disorders.

However, bailing the gambler out of debt may actually make matters worse by enabling their gambling problems to continue.

Have family and friends worried about you.

Denial keeps problem gambling going.

Don't despair, and don't try to go it alone.

Remove gambling apps and block gambling sites on your smartphone and computer.

Visualize what will happen if you give in to the urge to gamble.

Your first responsibilities are to ensure that your own finances and credit are not at risk.

This article has been updated for 2022. In February 2022, Amazon increased their maximum base salary from \$160,000 to \$350,000.

There are three different ways Amazon employees are paid:

Base salary: This is very straight-forward, you will receive your base salary every month.

Restricted Stock Units (RSUs): Stock vests will begin on your first anniversary.

You will receive additional stock vests at the end of year 2 and then every 6 months until you've been with the company for 4 years. Many Amazon employees receive additional refresher RSUs as an Amazon employee over time. Recently, Amazon announced a 20-1 stock split that is scheduled to take place in June 2022. I discuss the announcement in more detail in this Geekwire article.

In this example, your starting salary is \$150,000 with a bump to \$155,000 in year two and another bump to \$160,000 in year three. You received an on-hire bonus of \$200,000 in year one and \$155,000 in year two. We will also assume you are entitled to \$600,000 in restricted stock units and that the initial stock price does not change. RSUs are distributed at the end of the year for your first two years at Amazon, the distribution frequency changes to every six months in years three and four.

Six months later 20% (\$120,000)

When Amazon announced the base pay increase, they also announced a change for when employees would be compensated after a promotion. Rather than waiting until the next compensation cycle, now managers will review compensation at the time of a promotion, and issue additional stock awards mid-year as warranted. A win for newly promoted Amazon employees!

We encourage Amazon employees to develop a strategy for managing your RSUs based on your financial goals and needs.

Over 2.

Both Teams to Score Accumulator Tipby Mark Abney

Odds correct at the time of writing (see full timestamp at the top of the page) Tj T* BT /P

Olimpija Ljubljana Team 2

Odds subject to move.

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